

Introduction

GSM Ltd is dedicated to conducting business in a manner that achieves sustainable growth whilst fulfilling legal and moral obligations. We are committed to integrating responsible practices into our daily business operations, and to sharing the benefits of renewable energy technologies with the broader community.

Our Focus Areas :-

Environmental Sustainability:

We will continue to promote and install renewable energy technologies like heat pumps, solar PV, and battery storage, reducing carbon emissions and dependence on non-renewable resources.

We commit to minimising waste, promoting recycling, and using environmentally friendly materials in all our operations.

Ethical Business Practices:

We maintain the highest standards of integrity and transparency in all our business dealings. We ensure compliance with all relevant legislation and industry standards, including our MCS accreditation, and do not engage subcontractors to ensure quality and accountability.

Community Engagement:

We will actively engage with the local community in Newent, offering educational programmes about renewable energy and its benefits. We aim to support local initiatives and charities, especially those focusing on environmental sustainability and education.

Workplace Responsibility:

We are committed to providing a safe, healthy, and inclusive work environment for our employees.

We will invest in our employees through continuous training and development, particularly in the latest renewable energy technologies.

Implementation and Reporting

We will integrate this CSR policy into all aspects of our business operations.

An annual CSR report will be published to evaluate our performance against these objectives and to set goals for the following year.

Policy Review

This policy will be reviewed and updated annually to ensure it remains in line with our business objectives and reflects the latest developments in sustainability and corporate social responsibility.